



MEMORANDUM OF UNDERSTANDING
BETWEEN
OPPORTUNITIES INDUSTRIALIZATION CENTERS OF AMERICA INC.
AND
THE BOY SCOUTS OF AMERICA



Purpose and Basis for Memorandum of Understanding

Whereas, this Memorandum of Understanding (MOU) establishes a partnership between Opportunities Industrialization Centers of America, hereinafter referred to as “OICA,” and the Boy Scouts of America, hereinafter referred to as “BSA,” for the purpose of implementing educational collaborations and programs that empower and enhance the quality of life for youth and young adults; and

Whereas, OICA is a national nonprofit network of employment, education/literacy, and training programs bound together by a common commitment to help the disadvantaged realize their true potential. With more than 40 affiliated programs in 32 states and the District of Columbia, OICA prepares people for today’s workforce with quality life skills development, fundamental education, job skills training, and employee readiness. A philosophy of “self-help” and the system of developing the “whole person” enables individuals to become self-sufficient, productive workers and productive citizens.

Whereas, OICA and the BSA are national organizations and share a history through the work and legacy of the late Rev. Dr. Leon H. Sullivan, founder of OICA and member of the National Executive Board of the BSA; and

Whereas, OICA and the BSA seek to secure a partnership designed to provide academic enrichment, functional competencies, positive educational and personal experiences, positive role models, variety of training schemes, and case management services to young citizens.

Role/Responsibilities of OICA

- OICA will participate, through its National Literacy Program and Accelerated Alternative School structure, in the STEM and Venturing crew programs sponsored by the BSA.
- OICA will work with the BSA in establishing relationships with its affiliates in local communities to identify youth and young adult programs/projects that will benefit from the partnership and BSA programs.
- OICA will participate in BSA local communities’ unity awareness events and activities, which reflect the OICA mission and ideals of working aggressively to relieve the plight of America’s poor and disadvantaged youth and citizens.

- OICA will partner with the BSA in the development of programs designed to promote educational pursuits, stimulate the intellect, and provide positive life experiences for the youth and young adult population.
- OICA will support the BSA in pursuit of funding and financial awards/resources for the development of programs to enhance and encourage positive life choices for the young adult population. The funds will be received and distributed by the BSA.

Role/Responsibilities of the BSA

- The BSA will offer opportunities for OICA local affiliates and their constituents to participate in STEM and Venturing crew programs.
- The BSA will participate in OICA community awareness events and activities, which reflect the BSA mission and ideals of establishing dynamic relationships between youth, adult leaders, and organizations in their communities, resulting in programs of exciting and meaningful activities that help youth pursue their special interests, develop leadership skills, grow, and become good citizens.
- The BSA will partner with OICA in the development of programs designed to promote educational pursuits and develop instincts for positive life choices by the young adult population.
- The BSA will support OICA in its pursuit of funding and financial awards/resources for the development of programs that foster education and positive experiences to help young people mature and become positive and productive members of society.
- The BSA will partner with and support OICA in ceremonial/celebratory events and occasions, specifically designed and implemented to honor the work, memory, and legacy of Rev. Dr. Leon H. Sullivan.

Agreement Declaration

This document is a MOU only. It is entered into only as a declaration of present intent. Nothing herein shall be construed as a legally binding commitment of any part or parties hereto either individually or collectively. This MOU does not create any rights either on the part of any party hereto or any third party.

Duration/Renewal/Termination of Agreement

The initial term of this agreement shall be one (1) year from the date of executed agreement and shall automatically renew unless either party chooses to exercise their right to terminate the agreement at any time.

Effect of Termination of Memorandum of Understanding on Participants

In the event this MOU is terminated, all participants currently enrolled in BSA activities and programs based upon the terms and conditions of this Agreement will continue to receive the benefits, at their own expense, as articulated in this MOU.

Effective Date

This MOU shall become effective upon the signatures and dates of the authorized officials of the respective parties. It shall remain in effect until terminated by mutual agreement.

SIGNATURES:

OPPORTUNITIES INDUSTRIALIZATION CENTERS OF AMERICA INC.



Howard H. Sullivan
President and CEO



Date



C. Benjamin
Director, National Literacy Program



Date

The Boy Scouts of America



Wayne Brock
Chief Scout Executive



Date