



**SCOUTING U**  
Learn. Challenge. Lead.™

## Leadership Development Series Professional & Volunteer Training

**At the Boy Scouts of America we are committed to** providing leadership development opportunities for our youth. Providing the same experience for professional and volunteer leaders is also a top priority.

The **NEW** Leadership Development Series replaces People Management 1, People Management 2, and People Management 3 and has been developed to meet the needs of:

- ✓ Potential professional staff leaders
- ✓ New district/council volunteer leaders
- ✓ First time professional and volunteer team leaders
- ✓ Seasoned volunteer and professional leaders who need to refine their skills

**During the scheduled course, participants attending any of the Leadership Development Series week will choose two leadership topics out of the four topics listed. The cost of the week of training is \$600.00. Does not include travel, lodging, or meals unless otherwise noted on each course.**

<u>Course #</u>	<u>Dates:</u>	<u>Location:</u>	<u>Workshops Offered:</u>
BETA Invitation Only	Feb. 29- March 4, 2016	Westlake Campus	Building Effective Teams Project Management Successful Delegation Selecting Talent

Press the Control Button and Click here to register: [Leadership Development Series February 29 - March 4](#)

This conference will start at 1:00 P.M. on Monday and will end by 11:00 A.M. on Friday.  
(Travel/lodging/meals not included except for lunches on Tuesday, Wednesday, and Thursday)

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<u>Course #</u>	<u>Dates:</u>	<u>Location:</u>	<u>Workshops Offered:</u>
1602	March 28- April 1, 2016	Phoenix, AZ	Building Effective Teams Project Management Successful Delegation Selecting Talent

Press the Control Button and Click here to register: [Leadership Development Series March 28-April 1](#)

This conference will start at 1:00 P.M. on Monday and will end by 11:00 A.M. on Friday.  
(Travel/lodging/meals not included except for lunches on Tuesday, Wednesday, and Thursday)

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<b><u>Course #</u></b>	<b><u>Dates:</u></b>	<b><u>Location:</u></b>	<b><u>Workshops Offered:</u></b>
1603	May 9- 13, 2016	Washington, DC	Building Effective Teams Project Management Successful Delegation Selecting Talent

Press the Control Button and Click here to Register: [Leadership Development Series May 9-13](#)

This conference will start at 1:00 P.M. on Monday and will end by 11:00 A.M. on Friday.  
(Travel/lodging/meals not included except for lunches on Tuesday, Wednesday, and Thursday)

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<b><u>Course #</u></b>	<b><u>Dates:</u></b>	<b><u>Location:</u></b>	<b><u>Workshops Offered:</u></b>
1604	August 14- 20, 2016	Philmont	Building Effective Teams Project Management Successful Delegation Selecting Talent

Press the Control Button and Click here to Register: [Leadership Development Series August 14-20](#)

This conference will start at 2:00 P.M. on Sunday and will end by 8:00 A.M. on Saturday.  
(Travel is not included. Philmont will charge an additional fee of \$530 for meals and tent lodging.  
Inviting your spouse and children is strongly encouraged to attend the Philmont Family program.)

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<b><u>Course #</u></b>	<b><u>Dates:</u></b>	<b><u>Location:</u></b>	<b><u>Workshops Offered:</u></b>
1605	October 24- 28, 2016	Florida Sea Base	Building Effective Teams Project Management Successful Delegation Selecting Talent

Press the Control Button and Click here to Register: [Leadership Development Series October 24-28](#)

This conference will start at 1:00 P.M. on Monday and will end by 11:00 A.M. on Friday.  
(Travel is not included. Florida Sea Base will charge an additional fee of \$340 for meals and lodging.)

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<b><u>Course #</u></b>	<b><u>Dates:</u></b>	<b><u>Location:</u></b>	<b><u>Workshops Offered:</u></b>
1606	November 7- 11, 2016	Provo, UT	Building Effective Teams Project Management Successful Delegation Selecting Talent

Press the Control Button and Click here to Register: [Leadership Development Series November 7-11](#)



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This conference will start at 1:00 P.M. on Monday and will end by 11:00 A.M. on Friday.  
(Travel/lodging/meals not included except for lunches on Tuesday, Wednesday, and Thursday)

**\*\* Each workshop requires a minimum of twelve participants, and a maximum of twenty participants thirty days before the training.**

## Course Description

### **1. Successful Delegation**

Even "Super You" needs help and support. There is no shame in asking for assistance. Push aside the pride and show respect for the talent others can bring to the table. And, remember that there is no such thing as a single-handed success: when you include and acknowledge all those in your corner, you propel yourself, your teammates and your supporters to greater heights.

This fast-paced workshop gives you real-world practice in delegation strategies that will reduce your stress level, empower your staff, and build morale. Put this delegation skill training to work for you to pinpoint the right task, the right time, and the right person to help you maximize productivity for you and your team.

### **2. Project Management Essentials for the Unofficial Project Manager – Franklin Covey**

Complete projects on time, on budget and with the highest quality.

Knowledge workers and leaders have quietly slipped into the role of the unofficial project manager. The lack of time management, poor persuasion skills, scope creep, and no formal project or process training, all combine to raise the probability of project failure costing organizations time, money, and employee morale.

This work session will help participant's consistently complete projects successfully. They will learn to implement a disciplined process to execute projects and to master informal authority to inspire the team.

### **3. Building Effective Teams**

Great teams are energizing and productive, delivering breakthrough results. In an effective team, everyone understands how to contribute in ways that support team outcomes that go above and beyond what any individual could accomplish alone. But teamwork isn't easy. Even the best teams, with the most well-intentioned colleagues, can encounter problems that hinder their collective accomplishments.

In this workshop, you will learn strategies and facilitation techniques for building great teams and creating successful team dynamics. You will develop skills that enhance communication and trust, and align team members around shared goals so they can effectively plan, communicate, execute, and deliver.

### **4. Selecting Talent**

Hiring and selecting decisions can be the most critical decisions a council or organization makes. It's essential to start with talent. Before adding training and tactics, starting with selecting talent is the best path to reduce turnover, save financial resources, retain and grow membership.

Selecting Talent management is a comprehensive strategy that brings together different human resource initiatives – recruitment, retention, learning management, leadership development, and succession



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planning. When done properly, you'll select the right people for the right jobs, and you'll develop your people so that they can perform at their best.

**\*Please note that each year additional topics will be added or subtracted.**

Contact the following for additional information:

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