

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE HISPANIC ASSOCIATION OF COLLEGES AND UNIVERSITIES (HACU)
AND
BOY SCOUTS OF AMERICA (BSA)**

WHEREAS HACU and BSA would like to establish a productive relationship to bring Scouting to more Latino families in the U.S. and Puerto Rico;

WHEREAS, as part of its mission of championing Hispanic higher education, in addition to advocacy on behalf of colleges and universities serving large numbers of Hispanic students, HACU also engages in programmatic efforts to build capacity at member institutions and increase educational and career opportunities for their students;

WHEREAS HACU's largest program effort is the HACU National Internship Program (HNIP) which places qualified students in paid federal, corporate or non-profit internships;

WHEREAS the mission of BSA is to prepare young people to make ethical choices over their lifetimes by instilling in them the values of the Scout Oath, Scout Law and Venturing Oath;

WHEREAS BSA is interested in expanding its outreach with the Hispanic community;

WHEREAS BSA is desirous of lending its resources in support of a HACU non-profit internship experience and support the education and leadership skills of youth through community-based organizations;

THEREFORE, BE IT RESOLVED that HACU and BSA enter into this agreement to create a framework for cooperation to assist each other in areas of mutual interest. These areas are expected to include (but are not limited to): (1) exploration of BSA participation in HNIP to help meet Hispanic employment and Hispanic outreach needs at BSA; (2) BSA support for HACU conferences and consequent promotion of BSA opportunities there; (3) collaboration to promote BSA opportunities at HACU-member institutions.

All public communications and/or announcements about this initiative will be mutually approved by both BSA and HACU before being issued.

This MOU does not create a partnership or a joint venture and neither party has the authority to bind the other.

Each party may terminate this MOU at any time by providing written notice to the other.

HACU


Antonio R. Flores, President & CEO

Date

October 12, 2010

Boy Scouts of America


Robert Mazzuca, CEO

Date

10/12/10