

100

BLACK MEN  
OF AMERICA, INC.



MEMORANDUM OF UNDERSTANDING  
BETWEEN  
100 BLACK MEN OF AMERICA, INC.  
AND  
BOY SCOUTS OF AMERICA

**Purpose and Basis for Memorandum of Understanding**

*Whereas, this Memorandum of Understanding (MOU) establishes a partnership between 100 Black Men of America and Boy Scouts of America (hereinafter referred to as "BSA") for the purpose of implementing educational collaborations and programs that empower and enhance the quality of life for youth and adults; and*

*Whereas, The overall concept of the 100 began in New York in 1963 when a group of concerned African American men began to meet to explore ways of improving conditions in their community. The group eventually adopted the name, "100 Black Men, Inc." as a sign of solidarity. These men envisioned an organization that would implement programs designed to improve the quality of life for African Americans and other minorities. They also wished to ensure the future of their communities by aiming an intense number of resources toward youth development. These members were successful black men from various walks of life. These visionaries were business and industry leaders such as David Dinkins, Robert Mangum, Dr. William Hayling, Nathaniel Goldston III, Livingston Wingate, Andrew Hatcher, and Jackie Robinson.*

*Whereas, 100 Black Men of America and BSA seek to secure a partnership designed to provide academic enrichment, positive educational and personal experiences, and positive role models to young citizens.*

**Role and Responsibilities of 100 Black Men of America**

- 100 Black Men of America will work with the BSA in establishing relationships with its chapters in local communities to identify youth and young adult programs/projects consistent with 100 Black Men of America in an effort to benefit from the partnership and BSA programs to the extent possible.
- 100 Black Men of America will partner with the BSA in the development of programs designed to promote outdoor leadership experiences, educational pursuits, life skills development, and stimulate the intellect while providing positive life experiences for the youth and adult population.
- 100 Black Men of America will participate in the BSA local communities' unity awareness events and activities, which reflect the organization's mission and ideals of working aggressively in an effort to relieve the plight of America's underserved youth.

The BSA "corporate trademark" (hereinafter referred to as the "trademark") may not be altered in any way. The trademark is not authorized for usage in projects and materials unrelated to 100 Black Men of America, Inc. Additionally, the trademark may not be combined with brands of organizations outside of the 100 Black Men of America without the explicit permission of the BSA Marketing Team.



**Duration/Renewal/Termination of Agreement**

The initial term of this agreement shall be one (1) from the date of executed agreement and shall automatically renew unless either party chooses to exercise their right to terminate the agreement at any time.

**Effective Date**

This MOU shall become effective upon the signatures and dates of the below authorized officials of the respective parties. It shall remain in effect until terminated by mutual agreement.

### **Role and Responsibility of BSA**

- BSA will participate in 100 Black Men of America community awareness events and activities, which reflect the BSA mission and ideals of establishing dynamic relationships between youth, adult leaders and organizations in their communities; resulting in programs of exciting and meaningful activities that help youth pursue their special interests, develop leadership skills, grow and become good citizens.
- BSA will partner with the 100 Black Men of America in the development of programs designed to promote educational pursuits and develop instincts for positive life choices by the young adult population.
- BSA will promote Scout opportunities through workshops, information tables/booths, announce volunteer and professional opportunities and national events at national and regional conventions.
- BSA will support the 100 Black Men of America in its pursuit of funding and financial awards/resources for the development of programs that foster education and positive experiences to help young people become positive and productive members of society.

### **Agreement Declaration**

This document is a MOU only. It is entered into only as a declaration of present intent. Nothing herein shall be construed as a legally binding commitment of any part or parties hereto either individually or collectively. This MOU does not create any rights either on the part of any party hereto or any third party.


### **Usage of Logos for Marketing Purposes**

The 100 Black Men of America, Inc. (hereinafter referred to as the "brand") may not be altered in any way. The brand is not authorized for usage in projects and materials unrelated to the BSA. Additionally, the brand may not be combined with brands of organizations outside of the BSA without the explicit permission of Executive Director of the 100 Black Men of America, Inc.

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**B L A C K M E N**  
**O F A M E R I C A , I N C .**

**SIGNATURES**

**100 Black Men of America, Inc.**

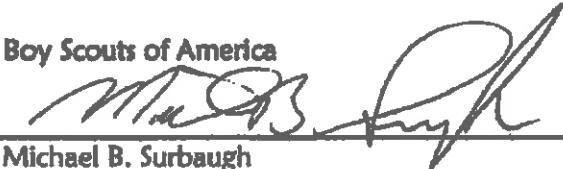
  
Curley M. Dossman, Jr.  
Chairman of the Board

5/25/16  
Date

  
Brian L. Pauling  
Interim President

5. 25. 16  
Date

**Boy Scouts of America**

  
Michael B. Surbaugh  
Chief Scout Executive

5/16/16  
Date