## Memorandum of Understanding

## between

## Boy Scouts of America and The Duke of Edinburgh's International Award USA

WHEREAS The Duke of Edinburgh's International Award ("the Award") is a global youth achievement award available to all 14-24 year olds that encourages and recognizes success in five areas: community service, skill development, physical recreation, team journeys/expeditions, and residential projects. The national office of The Duke of Edinburgh's International Award USA ("the Award USA") is located at 53 W Jackson, Suite 1742, Chicago, IL 60604 United States of America.

WHEREAS the Boy Scouts of America ("BSA") provides the United States' foremost youth program of character development and values-based leadership training. BSA's mission is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Scout Law. BSA's main office is located at 1325 West Walnut Hill Lane, Irving, Texas 75015, United States of America.

WHEREAS BSA is composed of more than 2.3 million youth members between the ages of 7 and 21 and nearly 1 million adult volunteers and charters "local councils" to deliver BSA's programs in markets across the United States and its territories.

WHEREAS the Award is composed of more than 1 million youth between the ages of 14 and 24 worldwide and licenses youth-serving organizations to deliver Award programs in markets worldwide. In the United States, the Award USA is the governing body for licensed Award Units, Operating Authorities, and program partners.

WHEREAS among the BSA's programs is Venturing, a co-ed program for young people ages 14 to 20 that builds character through meaningful projects and high adventure activities. Another co-ed BSA program is STEM Scouts, which focuses on educational activities in the fields of science, technology, engineering and math.

WHEREAS the Award USA and the BSA's programs, particularly Venturing, share a common goal, namely supporting the development of young people through character education and handon skills training and activities.

WHEREAS the Award USA desires to offer BSA local councils opportunities to provide the Award program within their Venturing crews and STEM Scouts labs.

WHEREAS the Award USA and BSA desire to formally acknowledge their common goal and establish a working relationship to facilitate connections between the Award USA and local councils.

WHEREAS the Award USA understands that (1) local councils are not obligated to adopt an Award USA program or become involved with the Award USA in any way, (2) each local council

would make an independent decision to license to run an Award USA program, and (3) each local council controls the use of its own camps and other facilities.

THEREFORE, IT IS RESOLVED THAT (1) BSA will use reasonable efforts to inform local councils about the Award USA, (2) BSA will provide opportunities for the Award USA to be present at BSA events (e.g., National Annual Meeting, National Jamboree), subject to BSA's reasonable requirements, where the Award USA may distribute information about the Award program, and (3) the Award USA and BSA will work together to support local councils, if any, that choose to run an Award USA program.

FURTHER, the Award USA and BSA will each bear their own costs for their activities under this Memorandum of Understanding ("MOU") and neither is obligated to provide the other any fees, equipment, personnel, or other resources. Neither party hereto is an agent of the other or authorized to bind the other in any way. Neither party hereto shall use the other party's logos, trademarks, brand indicia (collectively, "Marks") or other proprietary materials without such other party's prior written consent. Notwithstanding the foregoing, the parties hereto agree that the Award USA will provide certain co-branded materials that may include BSA Marks, provided that the Award USA shall not distribute such co-branded materials (specifically materials containing BSA Marks) without BSA's prior written consent, which shall not be unreasonably withheld or delayed. The parties hereto further agree that each party will list the other party as a partner on its respective website(s), and that, solely for this purpose, permission is hereby granted to both parties to use the other party's Marks (without any alteration to such Marks, unless with prior written consent from the relevant party, in its sole discretion).

This MOU is effective as of the last date written below (the "Effective Date") and will continue until the third anniversary of the Effective Date; provided, either party may terminate this MOU earlier by providing written notice to the other party.

Boy Scouts of America	The Duke of Edinburgh's
	International Award USA
By: Me BAR	By Chalel & Higgin
Print Name Michael B. Codemal	
Print Name: Michael B. Surbaugh	Print Name: Elizabeth F. Higgins-Beard
Title: CEO/President	Title: CEO
Date: 12/13/2019	Date: 12/13/17